



THE OHIO STATE UNIVERSITY

College of Nursing and Wexner Medical Center



# HEALTH EQUITY THROUGH DIVERSITY CONFERENCE

Sponsored by

**Genentech**  
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**Welcome conference attendees!**

The COVID-19 pandemic has affected all of our lives in very real and consequential ways, especially in minoritized communities where health inequities have persisted for decades upon decades. The intense spotlight that the pandemic forced upon those inequities provides an opportunity for us to raise our voices and change a status quo that has existed for far too long.

In support of that effort, we are grateful that you have joined us at our Health Equity through Diversity Conference. Our theme is Community-Driven Partnerships to Advance Health Equity: Bridges, Gaps and Solutions. Our conversation and action steps will be guided by four central pathways:

1. Research equity
2. Policy change to sustain health equity
3. Meaningful investment and resources
4. Pipeline program

We are excited for this opportunity to have our fantastic lineup of conference speakers share their expertise, passion and purpose throughout the conference. This three-day event will welcome speakers from a broad range of backgrounds to engage in discussions on creating more equitable health outcomes through diversity. As a conference attendee you'll gain valuable information related to medical research, healthcare, education, social services and policymaking. Q&As and discussion panels will provide opportunities for attendees to interact with experts in the field of health equity, diversity and inclusion.

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**Darrell Gray, II, MD, MPH**  
Chief Health Equity Officer  
Elevance Health

**Joshua Joseph, MD, MPH**  
Assistant Professor of Medicine  
The Ohio State University Wexner  
Medical Center

**Timiya Nolan, PhD, APRN-CNP**  
Assistant Professor and Cancer Researcher  
The Ohio State University College of Nursing

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## Need to know information

### Photography and video recording

The conference's official photographer and social media consultant will take photographs at the event for use on the Health Equity through Diversity Conference website, social media channels and publications. Conference proceedings will also be recorded during the event.

If you do not wish to be photographed, video recorded or appear in any publications, please inform the photographer and/or videographer. We also ask that only event videographers record any of the presentations or breakout sessions. Thank you.

### Social Media

-  @osucollegeofnursing
-  @osunursing
-  @ohiostatenursing

# Schedule at-a-glance

## Friday, August 26, 2022

- 12:30 p.m. Pre-set Lunch available
- 1:00 p.m. Keynote Presentation: *J. Nwando Olayiwola, MD, MPH, FFAFP*
- 2:00 p.m. Research Equity Pathway
- 4:00 p.m. Call to Action / Day 1 Closing
- 5:00 p.m. Cookout Mixer: Westgate Park
- 5:30 p.m. Fibroid Pathway

## Saturday, August 27, 2022

- 8:00 a.m. Breakfast
- 9:00 a.m. Pipeline Program Pathway
- 11:00 a.m. Lunch
- 1:00 p.m. Meaningful Investments Pathway
- 3:15 p.m. Keynote Presentation: *Darrell M. Gray, II, MD, MPH*
- 4:00 p.m. Call to Action / Day 2 Closing

## Sunday, August 28, 2022

- 8:00 a.m. Breakfast
- 9:00 a.m. Policy Program Pathway
- 11:00 a.m. Call to Action / Day 3 Closing





Sponsors & Exhibitors



THE OHIO STATE UNIVERSITY

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TRANSLATIONAL SCIENCE



The James

THE OHIO STATE UNIVERSITY  
COMPREHENSIVE CANCER CENTER



# Speakers

## Keynote Speakers

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**Darrell M. Gray, II, MD, MPH**  
*Chief Health Equity Officer*  
*Elevance Health*



**J. Nwando Olayiwola, MD, MPH, FAAFP**  
*Chief Health Equity Officer & Senior Vice President*  
*Humana, Inc.*

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**Angela Alston, DNP, MPH, APRN-CNP**  
*Chief Diversity Officer, The Ohio State*  
*College of Nursing*



**Shawnee Benton-Gibson, LMSW / FDLC**  
*Co-Founder and CEO of Spirit of A Woman*  
*(S.O.W.) Leadership Development Institute*



**Melissa Bishop-Murphy, JD, MBA**  
*Senior Director, National Government*  
*Relations and Multicultural Affairs*  
*Founder and Co-chair of Multicultural*  
*Health Equity Collective*  
*Pfizer, Inc.*



**Marshall Chin, MD, MPH**  
*Richard Parillo Family Professor of*  
*Medicine Associate Chief and Director,*  
*General Internal Medicine Research*  
*Director, Chicago Center for Diabetes*  
*Translation Research*  
*Associate Director, MacLean Center*  
*for Clinical Medical Ethics*



**Deena Chisolm, PhD**

*Professor, Health Services Management and Policy - The Ohio State University College of Public Health Director of the Center for Child Health Equity and Outcomes Research at the Abigail Wexner Research Institute at Nationwide Children's Hospital*



**Brielle Davidson**

*Medical Student, The Ohio State University College of Medicine*



**Utibe R. Essien, MD, MPH**

*Assistant Professor of Medicine, University of Pittsburgh, School of Medicine Core Investigator, Center for Health Equity Research and Promotion, VA Pittsburgh Healthcare System Founder and Co-chair of Multicultural Health Equity Collective Pfizer, Inc.*



**Narjust Florez, MD**

*Associate Director, Cancer Care Equity Program - Dana Farber Cancer Institute*



**Jose Francisco Figueroa, MD, MPH**

*Assistant Professor of Health Policy and Management, Health Policy and Management Harvard University*



**Valery Tarver**

*Director of Management Engineering and Process Improvement The Ohio State University Wexner Medical Center*



**John Gregory**

*Founder National Center for Urban Solutions*



**Joshua Joseph, MD, MPH, FAHA**

*Assistant Professor of Medicine The Ohio State University Wexner Medical Center*



**Leon McDougale, MD, MPH**

*Chief Diversity Officer; Associate Dean for Diversity and Inclusion; Director, MEDPATH Premedical Postbaccalaureate Program; Professor of Family Medicine, The Ohio State University Wexner Medical Center*

# Speakers



**James Moore, PhD**  
*Vice Provost for Diversity and Inclusion,  
Chief Diversity Officer  
The Ohio State University*



**Jacquelyn Y. Taylor, PhD, PNP-BC, FAHA, FAAN**  
*Helen F. Petit Professor and Executive Director Center  
for Research on People of Color  
Columbia University*



**Mysheika W. Roberts, MD, MPH**  
*Health Commissioner  
Columbus Public Health*



**Dede K. Tete, DrPH**  
*Assistant Professor  
Chapman University*



**Eduardo Sanchez, MD, MPH, FAAFP**  
*Chief Medical Officer for Prevention  
American Heart Association*



**Lindsey S. Treviño, PhD**  
*Assistant Professor in the Division of Health Equities  
and Department of Population Sciences  
City of Hope*



**Juny Simpson**  
*Head of Health Equity, Customer Engagement  
Genentech*



**Amber Bondurant-Sullivan, MD**  
*Clinical Assistant Professor of Obstetrics and Gynecology  
The Ohio State University Wexner Medical Center*

THE MARTHA S. PITZER CENTER  
FOR WOMEN, CHILDREN AND YOUTH

# encourages the use of the Critical Race Theory Public Health Framework

**Dr. Karen Patricia Williams**  
Nursing Distinguished Professor  
Inaugural Executive Director,  
Martha S. Pitzer Center



THE OHIO STATE  
UNIVERSITY  
COLLEGE OF NURSING

# Addressing obesity in the workplace

How employers can be part of the solution



**Obesity is a chronic, progressive disease affecting over 40% of US adults**

48% of Latinx adults

46.8% of Black adults

37.9% of White adults

The complexity of obesity and its association with other chronic diseases result in an estimated economic burden of **\$1.72 trillion**



● Nearly **\$480.7 billion** in direct healthcare costs

● **\$1.24 trillion** in indirect costs due to lost productivity

## Reduce Stigma

Stigma about weight is a large barrier to action. How can you help create a more inclusive workplace culture?

→ **Increase awareness:** Position obesity as a chronic disease, not a lifestyle failure

→ **Use people-first language:** Person first, condition second: "A person with obesity" rather than "an obese person"

→ **Broaden diversity and inclusion training:** Educate your workforce on weight bias and discrimination

→ **Accommodations:** Ensure accessibility to proper equipment and facilities

## Take Action

→ **Evaluate the costs of inaction:** Research and monitor the costs of obesity in your workplace

→ **Seek partnerships** or educational opportunities with obesity advocacy organizations

→ **Re-evaluate the effectiveness of your wellness programs** by implementing long-term evaluation of interventions and their impact on improvements in employee weight loss and health outcomes

→ **Assess and advocate for appropriate treatment** for the full spectrum of options to treat obesity, including medication, surgery, and comprehensive lifestyle intervention

Reference: Shoaibi C, Moskow A, Alexander E. Obesity in the workplace: what employers can do differently. Milken Institute.



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# Event Agenda

## Day 1: Friday, August 26

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Conference Welcome – 12:50 pm – 1:10 pm

Keynote Speaker: *Dr. J. Nwando Olayiwola* – 1:10 pm – 1:55 pm

Research Equity Pathway (Moderated by *Dr. Lindsey Trevino*) – 2:00 pm – 4:00 pm

Research Equity Pathway Speakers:

- *Dr. Utibe Essien*
- *Dr. Jacquelyn Taylor*
- *Dr. Dede Tete*
- *Dr. Narjust Flores*
- *Dr. Marshall Chin*

Each presentation will be followed by a 5-minute Q&A. The Pathway will conclude with a 20-minute panel discussion.

Cookout Mixer and Fibroid Pathway, hosted at the Westgate Park Event Space – 5:00 pm – 7:00 pm

Presentation by *Dr. Amber Bondurant*

## Day 2: Saturday, August 27

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Breakfast and Day 2 Welcome – 7:50 am – 9:00 am

Pipeline Program Pathway (Moderated by *Dr. Deena Chisolm*) – 9:10 am – 11:00 am

Pipeline Program Pathway Speakers:

- *Ms. Brielle Davidson*
- *Dr. Angela Alston*
- *Dr. Leon McDougle*

Each presentation will be followed by a 5-minute Q&A. The Pathway will conclude with a 30-minute panel discussion.

Lunch – 11:00 am – 1:00 pm

Meaningful Investment Pathway (Moderated by *Dr. James Moore*) – 1:00 pm – 3:00 pm

Meaningful Investment Pathway Speakers:

- *Dr. Eduardo Sanchez*
- *Ms. Juny Simpson*
- *Ms. Melissa Bishop-Murphy*
- *Mr. John Gregory*

Each presentation will be followed by a 5-minute Q&A. The Pathway will conclude with a 20-minute panel discussion.

Keynote Speaker: *Dr. Darrell Gray* – 3:15 pm – 4:00 pm

### **Day 3: Sunday, August 28**

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Breakfast and Day 3 Welcome – 7:50 am – 9:00 am

Policy Program Pathway (Moderated by *Dr. Timiya Nolan and Dr. Joshua Joseph*) 9:10 am – 11:00 am

Policy Program Pathway Speakers:

- *Dr. Jose Figueroa*
- *Dr. Mysheika Roberts*
- *Ms. Shawnee Benton-Gibson*

Each presentation will be followed by a 5-minute Q&A. The Pathway will conclude with a 20-minute panel discussion.

Conference Closing – 11:05 am – 11:30 am

# Healthy Equity through Diversity

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*Exploring pathways and solutions  
to promote health equity*

