

## **Mentorship Program Policy**

The College of Nursing (CON) Alumni Society Mentorship Program was started by nurses, for nurses. It is open to all current students in the OSU College of Nursing and all Alumni from the OSU College of Nursing.

The purpose of the CON Alumni Society Mentorship Program is to provide an opportunity for interaction between students or young alumni with an alumni mentor. The mentor serves as a supporter, motivator, resource, and coach. To be successful, both parties must work at the relationship by being open-minded, respectful and keeping to the expectations they set for the relationship. The mentor gains satisfaction from helping their mentee grow and reach their full potential.

The OSU CON Alumni Society and the Young Alumni Committee volunteers will not be liable as monitors or responsible for the interaction among the participants, but will only serve as a guide to link interested students and alumni. Issues or concerns that arise as a result of participation in the CON Alumni Mentorship Program should be directed to the CON Alumni Society- Young Alumni Committee. If indicated, these concerns will be forwarded to The Ohio State University Ombudsman for consideration.

This Mentorship Program, consistent with the established policy of The Ohio State University, reflects a commitment to human diversity, equal employment opportunity, affirmative action, and eliminating discrimination. The commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of the law. Discrimination against any individual based upon protected status, which is defined as age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status, is prohibited.

Signature	Date	