Sample questions to ask the employer: RN positions

REMEMBER: Every question you ask will disclose clues about what you value.

Tell me about your experience at ____ (hospital, organization, etc.).

Describe a typical day for this position.

Describe the ideal candidate for this position.

Describe a typical patient in this facility.

Tell me about your supervisory style. (to a nurse manager).

What’s your vision for this unit? (to a nurse manager).

What is the size of the unit?

What is the ratio of patients to nurses?

What support services are available (e.g. IV team, code team, EKG techs)?

Where are new graduates typically assigned?

What type of orientation is there?

What are the shift schedules?

How is performance evaluated?

How often are nurses promoted from within?

How much independence do nurses have?

How often is rotation required?

Questions about benefits:

    CEUs paid for?
    Workshops?
    Tuition reimbursement?

It’s extremely important to have good questions to ask the interviewer. Otherwise, it appears you are not very interested. If you say that you have no questions, you allow the employer the chance to think “Really? He or she is interested in working here and has NO questions? Really?” Not the best impression to make!

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