



**The Ohio State University College of Nursing**  
**Nursing 7238.01//Nursing 7238.02**  
**Evaluation of Clinical Nurse Leader Student**

Name \_\_\_\_\_

Semester & Year \_\_\_\_\_ Course \_\_\_\_\_

Evaluator \_\_\_\_\_

Satisfactory \_\_\_\_\_ Unsatisfactory \_\_\_\_\_

Please evaluate the student's progress achieving the following competencies by marking the appropriate column. Use the comments section to provide additional support to your evaluation of the student. Please initial appropriate designation for each section

**Legend:**

**Beginning:** Emerging awareness of CNL skills and concepts, needs supervision and direction

**Developing:** Progressing towards the understanding of the CNL skills and concepts, needs supervision, needs encouragement in role initiative

**Securing:** Demonstrates understanding and expectation of skills and underlying concepts of the CNL role with beginning levels of independence, becoming independent and demonstrates beginning initiative in role development

**Extending:** Demonstrates In depth understanding and application of CNL concepts, works independently to achieve goals, and demonstrates initiative in role development

Beginning

Developing

Securing

Extending

Curriculum Elements	CNL Role/Expectations/Competencies	Comments	Beginning	Developing	Securing	Extending
Leadership	Advocate:  Effects change through advocacy for the profession, interdisciplinary health care team and the client.					

	<ul style="list-style-type: none"> <li>Keeps clients /family well informed</li> </ul>					
	<ul style="list-style-type: none"> <li>Includes clients/family in care planning</li> </ul>					
	<ul style="list-style-type: none"> <li>Advocates for patients by working within the microsystem to meet patient needs</li> </ul>					
	<ul style="list-style-type: none"> <li>Recognizes the need for change through advocacy through the CNL, patient and interdisciplinary team</li> </ul>					
	Communicates effectively to achieve quality client outcomes and lateral integration of care for a cohort of clients					
	<ul style="list-style-type: none"> <li>Advocates for the profession</li> </ul>					
	<ul style="list-style-type: none"> <li>Works with interdisciplinary team</li> </ul>					
	<ul style="list-style-type: none"> <li>Strives to achieve social justice within the microsystem to benefit the patient</li> </ul>					
	Member of a Profession:  Actively pursues new knowledge and skills as the CNL role, needs of clients, and the health care system evolve					
	<ul style="list-style-type: none"> <li>Effects change in health care practice</li> </ul>					
	<ul style="list-style-type: none"> <li>Effects change in health outcomes</li> </ul>					
	<ul style="list-style-type: none"> <li>Effects change in the profession</li> </ul>					
Care Environment Mgt	Team Manager:  Properly delegates and utilizes the nursing team resources (human and fiscal) and serves as a leader and partner in the interdisciplinary health care team.  Identifies clinical and cost outcomes that improve client outcomes					
	<ul style="list-style-type: none"> <li>Delegates and manages</li> </ul>					
	<ul style="list-style-type: none"> <li>Uses team resources effectively</li> </ul>					

	<ul style="list-style-type: none"> <li>Serves as leader/partner on interdisciplinary team in the student role</li> </ul>					
	<p>Information Manager:</p> <p>Uses information systems and technology at the point of care to improve health care outcomes</p>					
	<ul style="list-style-type: none"> <li>Uses information systems/technologies</li> </ul>					
	<ul style="list-style-type: none"> <li>Improves health care outcomes</li> </ul>					
	<ul style="list-style-type: none"> <li>Participates in system reviews</li> </ul>					
	<ul style="list-style-type: none"> <li>Evaluates/anticipates client risks</li> </ul>					
Clinical Outcomes Mgt	<p>Clinician:</p> <p>Assumes accountability for health care outcomes Recognizes the influence of the meso and macrosystems on the microsystem</p> <p>Assimilates and applies research-based information to design, implement and evaluate client plans of care</p>					
	<ul style="list-style-type: none"> <li>Designs/coordinates/evaluates care</li> </ul>					
	<ul style="list-style-type: none"> <li>Delivers care in a timely, cost effective manner</li> </ul>					
	<ul style="list-style-type: none"> <li>Emphasizes health promotion/risk reduction</li> </ul>					
	<p>Outcomes Manager</p> <p>Synthesizes data, information and knowledge to evaluate and achieve optimal client and care environment outcomes</p>					
	<ul style="list-style-type: none"> <li>Uses data to change practice and improve outcomes</li> </ul>					
	<ul style="list-style-type: none"> <li>Achieves optimal client outcomes</li> </ul>					

	<p>Educator:</p> <p>Uses appropriate teaching/learning principles as well as current information, materials and technologies to facilitate the learning of clients, groups and other health care professionals</p>					
	<ul style="list-style-type: none"> <li>• Uses teaching/learning strategies</li> </ul>					
	<ul style="list-style-type: none"> <li>• Uses research based information/technologies</li> </ul>					
	<ul style="list-style-type: none"> <li>• Facilitates clients learning, anticipating needs</li> </ul>					
	<ul style="list-style-type: none"> <li>• Facilitates client care using EBP</li> </ul>					
	<ul style="list-style-type: none"> <li>• Facilitates group and other health professions' learning and professional development</li> </ul>					